

Internship Overview

The Delaware Democratic Party is seeking enthusiastic, ambitious, and responsible interns. This program provides interns with an opportunity to learn internal party operations, including campaign strategy and research, constituent relations, event planning, candidate support, data management, and message development. Interns would work out of State Party Headquarters alongside party staff and would have a chance to meet and work with party leaders, public officials, and candidates.

General Responsibilities:

- <u>Administrative Support</u> Interns will assist State Party Staff in the day-to-day operations of State Party Headquarters.
- <u>Technology/Data Support</u> Interns are asked to assist in maintaining State Party databases and other digital resources.
- **Policy/Campaign Research** Interns may be tasked with researching potential policies and campaign strategies.
- **Fundraising** Interns may be tasked with assisting with the State Party's fundraising efforts.
- **Public Relations** Interns would be a part of the State Party's outward facing image, greeting building visitors, fielding constituent phone calls, and engaging voters and candidates.

Interns can either work in-person, remotely, or a hybrid of the two. If in-person, the internship will primarily run out of the State Party Headquarters in New Castle during normal business hours — with the exception of some night and weekend commitments. Internships are unpaid but may be taken for college credit, depending on the number of hours worked. Students may set up a flexible but regular schedule to accommodate classes and other commitments.

Priority will be given to candidates who:

- Majoring in Political Science, Public Policy, Communications, Data Science or Marketing; however, all majors will be given consideration.
- Possess a great deal of interest in the political process and public service, particularly in Delaware.
- Are students in the Junior or Senior year of their studies.

Interested candidates, please complete the following application: forms.gle/qJD24fY9MjwUV5g18