DELEGATE SELECTION PLAN FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

KEY:

Enter name of state: Delaware					
Enter total number of Delegates: 34	Date of Selection of Pledged PLEO Delegates: 4/13/2024				
Enter total number of Alternates: 2	Enter number of At-Large Delegates: 5				
Enter number of District-Level Delegates: 12	Date of Selection of At-Large Delegates: 4/13/2024				
Date of selection of District-Level Delegates: 4/13/2024	Enter number of At-Large Alternates: 2				
Enter number of District-Level Alternates: 0	Date of Selection of At-Large Alternates: 4/13/2024				
Date of selection of District-Level Alternates:					
N/A	Enter total number of Standing Committee Members: 3				
Enter number of Pledged PLEO Delegates: 2	includers, s				
	Enter total number of Convention Pages: 3				

DELAWARE DELEGATE SELECTION PLAN

For the 2024 Democratic National Convention

Issued by the Delaware Democratic Party

(As of October 16, 2023)

Section I	1
Introduction & Description of	
Delegate Selection Process	1
A. Introduction	1
B. Description of Delegate Selection Process	1
C. Voter Participation	2
D. Scheduling of Delegate Selection Meetings	6
Section II	7
Presidential Candidates	7
A. Ballot Access	7
B. Other Requirements	7
Section III	8
Selection of Delegates and Alternates	8
A. District-Level Delegates and Alternates	8
B. Automatic Delegates	15
C. Pledged Party Leader and Elected Official Delegates (PLEOs)	16
D. At-Large Delegates and Alternates	19
E. Replacement of Delegates and Alternates	23
Section IV	27
Selection of Convention Standing Committee Members	27
A. Introduction	27
B. Temporary Standing Committee Members	27
C. Standing Committee Members	28
Section V	32
Delegation Chair and Convention Pages	32
A. Introduction	32
B. Delegation Chair	32
C. Convention Pages	32
Section VI	34
Presidential Electors	34
A. Introduction	34
B. Selection of Presidential Electors	34
C. Affirmation	34
Section VII	35
General Provisions and Procedural Guarantees	35
Section VIII	38
Affirmative Action Plan and Outreach and Inclusion Program	38

Delaware 2024 Delegate Selection Flan	
A. Statement of Purpose and Organization	38
B. Representation Goals	40
C. Efforts to Educate on the Delegate Selection Process	41
D. Efforts to Publicize the Delegate Selection Process	42
E. Obligations of Presidential Candidates to Maximize Participation	43
F. Outreach and Inclusion Program	44
Section IX	46
Challenges	46
A. Jurisdiction & Standing	46
B. Challenges to the Status of the State Party and Challenges to the Plan	46
C. Challenges to Implementation	47
Section X	48
Summary of Plan	48
A. Selection of Delegates and Alternates	48
B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)	48
C. Selection of Delegation Chair and Convention Pages	49
D. Selection of Presidential Electors	49
E. Presidential Candidate Filing Deadline	49
F. Timetable	49
Attachments	52

Delaware Delegate Selection Plan For the 2024 Democratic National Convention

Section I Introduction & Description of Delegate Selection Process

A. Introduction

- 1. Delaware has a total of 34 delegates and 2 alternates. (Call I & Appendix B)
- 2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* ("Rules"), the *Call for the 2024 Democratic National Convention* ("Call"), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* ("Regs."), the rules of the Democratic Party of State, the state election code, and this Delegate Selection Plan. (*Call II.A*)
- 3. Following the state Party Committee's adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
- 4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)

B. Description of Delegate Selection Process

- 1. Delaware will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2024 Democratic National Convention.
- The "first determining step" of State's delegate selection process will occur on April 2, 2024, with a state run Primary Election.

C. Voter Participation

- 1. Participation in state's delegate selection process is open to all voters who wish to participate as Democrats. (*Rule 2.A and Rule 2.C.*)
 - a. Delawareans that are not registered to vote may register at their polling place on the day of the Presidential Primary;
 - b. To participate in a party's primary Delaware voters must be a registered member of that party.
 - (1) Delaware residents are able to state their party affiliation when they register to vote with the Delaware Department of Elections;
 - (2) Voters who are not registered as Democrats are ineligible to participate in the Democratic Presidential Primary. Voters who wish to change their their party registration in order to vote in the primary must do so by February 2, 2024 ; (*Rule 2.A & Reg. 4.3.B*)
 - (3) Delaware residents may register to vote as Democrats on the State of Delaware's website: ivote.de.gov or can request voter registration forms by calling the Delaware Department of Elections at (302) 739-4277. Voter registration reflected in the voter rolls made publicly available by the Delaware Department of Elections shall be considered a public declaration of Party preference. (*Rule 2.A & Reg. 4.3.A*)
 - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. (*Reg. 4.3.C*)
 - d. At no stage of Delaware's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (*Rule 2.D & Reg. 4.4*)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (*Rule 2.E*)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all

individual voters who wish to participate as Democrats are eligible to do so. (*Rule 2.F*)

- g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (*Rule 3.E & Reg. 4.7*)
- 2. The Delaware Democratic Party has been a fierce advocate of voter and election security in recent years. The State Party has publicly supported the passage of and utilization of several election reforms bills including the adoption of the Uniform Faithful Electors Act (SB 57). The Party's State Executive Committee also passed a resolution directing state officials to consider election security best practices during their procurement of new voting systems. The Voter Protection Committee also operates an election protection hotline (1 833-DEL-DEMS) manned by a team of volunteer attorneys to trouble shoot any reported incidents of disenfranchisement real or perceived across the state. The State Party is a major proponent of early voting which eases lines on Election Day and the accompanying strain on local poll workers. Taken together, our efforts are aimed at accomplishing the following seven goals:
 - a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (*Rule 2.H.1*)
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (*Rule 2.H.2*)
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (*Rule 2.H.3*)
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (*Rule 2.H.4*)
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (*Rule 2.H.5*)
 - f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; (*Rule 2.H.7*)
 - h. Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; (*Rule 2.H.8*)

i. Actively engaging with state and local officials to implement fair and honest election policies and practices; and (*Rule 2.H.9*)

j. Support adequate funding for state and local election administration. (*Rule 2.H.10*)

3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, at the direction of the State Party Chair a standing Voter Protection Committee was established enabling its work to be done during campaign season and beyond. The committee, made up of local attorneys and advocates, meets regularly and has met with election officials to convey and address key concerns regarding election protection and polling place accessibility. In 2022 this included the implementation of in-person Early Voting in Delaware. Eligible Delawareans are able to vote in-person for at least 10 days before an election, up to and including the Saturday and Sunday immediately before the election at locations determined by the State Election Commissioner. The Delaware Democratic Party has also continued to work with our members in the General Assembly to advance legislation that will increase voter participation and strengthen democracy in our state. (*Rule 2.1 and 2.1.1*)

<u>Senate Bill 5 (151st GA)</u> - Automatic voter registration <u>House Bill 25 (151st GA)</u> - Same-day registration <u>Senate Bill 3 (152nd GA)</u>- No-excuse absentee voting <u>Senate Bill 57 (152nd GA)</u> - Uniform Faithful Electors Act

Taken together, these efforts are aimed at accomplishing the following six goals:

- a. Expand access to voting, including by early voting, no excuse absentee voting, same-day voter registration, and enabling voting by mail; (*Rule 2.I.1.a*)
- b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (*Rule 2.1.1.b*)
- c. Speed up the voting process and minimize long lines; (Rule 2.1.1.c)
- d. Eliminate onerous and discriminatory voter identification requirements; (Rule 2.1.1.d)
- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (*Rule 2.I.1.e*)
- f. Facilitate military and overseas voting. (Rule 2. I.1.f)

- 4. As part of encouraging participation in the delegate selection process by registered voters, the Delaware Democratic Party has undertaken efforts to make voter registration easier, including engaging in voter registration drives in key communities and constituency groups, and increasing our investment in candidate- agnostic GOTV efforts (field and paid communications) to successfully increase turnout. The State Party has also supported: (*Rule 2.1.2*)
 - a. Voter registration modernization, including online voter registration at ivote.de.gov and automatic and same-day registration legislation in the 151st General Assembly; (*Rule 2.1.2.a*)
 - b. Allowing for the pre-registration of high school students at the Delaware Department of Motor Vehicle who will turn 18 prior to the next General Election; (*Rule 2.1.2.b*)
 - c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; and (Rule 2.1.2.c)
 - d. Same-day or automatic registration of voters for the Democratic presidential nominating process. (*Rule 2.1.2.d*)
- 5. Delaware is participating in a state-run presidential preference primary that will utilize state-operated voting systems. Delaware has taken steps to reduce the risk of voter fraud by investing in state-of-the-art voting technologies that include a corresponding paper ballot. The Delaware Demoratic Party will continue to seek enactment of legislation; rules and policies at the state and local level that emphasize recognized security measures, including manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections except where required to provide a voter with a disability a secure and approved means to access voting materials and exercise the right to vote; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (*Rule 2.J and Rule 2.J.1*)

D. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to Delaware's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. The Delaware Democratic Party is responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and

events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. (*Rule 3.A & Reg. 4.*)

Section II Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the State presidential preference primary ballot, or is eligible to participate in the State's first-tier caucuses, by the following:

Pursuant to Delaware Code Title 15, Chapter 31, Subsection V, § 3183 and § 3184, a presidential candidate gains access to the Delaware presidential preference primary ballot by qualifying for federal matching funds; or by submitting a petition of candidacy with 500 valid signatures of registered Democrats in the State of Delaware to the State Elections Commissioner by February 2, 2024. For additional information, candidates should contact the Delaware Commissioner of Elections via phone at (302) 739-4277, via fax at (302) 739-6794, or via mail at the Office of the State Election Commissioner, 905 S. Governors Ave., Suite 170, Dover, DE 19904.

Pursuant to Delaware State Law, if the Delaware Democratic Party submits the name of only one Presidential Candidate, and no other candidates file for the ballot, the state run presidential primary shall be cancelled. Write-in candidates are not permitted in Delaware's presidential primary. Uncommitted status does not automatically appear on Delaware's presidential primary ballot.

B. Other Requirements

- 1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by **February 2, 2024**. (*Rule 13.D.1*)
- 2. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (*Rule 6.1*)

Section III Selection of Delegates and Alternates

A. District-Level Delegates

- 1. Delaware is allocated twelve (12) district-level (subdivision) delegates and zero (0) district-level alternates. All alternates will be at the At-Large level. (*Rule 8.C, Call I.B, I.I, & Appendix B*)
- 2. District-level delegates shall be elected by a caucus (or convention) system. Each of Delaware's 41 Representative Districts will meet in February 2024 to elect four electors to attend the Delaware Delegate Selection Caucus (DDSC) April 13, 2024, where they will vote to elect their subdivision's district-level National Convention Delegates. To be eligible for nomination as a National Convention subdivision-level delegate, individuals must file a statement of candidacy and pledge of support with State Party Headquarters by March 19, 2024
 - a. Pledge forms will be made available by the Delaware Democratic Party upon request and can be submitted in the following ways
 - i. Via email to DNC2024@deldems.org
 - ii. Via hand delivery to Delaware Democratic Party Headquarters, 19 E. Commons Blvd., New Castle, DE 19720.
 - iii. Via mail to Delaware Democratic Party, P.O. Box 2065, Wilmington, DE 19899
 - b. Nominees for National Convention subdivision-level delegate may or may not be elected as Representative District electors to the Delaware Delegate Selection Caucus (DDSC). However, to vote at the DDSC, one must first be elected at their respective Representative District Level Caucus.
 - c. All Delaware residents who are registered Democrats as of **January 1, 2024** are eligible to participate in the Representative District caucus in which they live.
 - i. The time and place for each Representative District's caucus will be announced publicly by the Delaware Democratic Party on its website and via its email list and social media channels. The party will also engage in direct outreach to Democratic clubs, allied organizations, and other interested organizations to share the time and place of the representative district meetings leading up to the caucuses.
 - ii. Representative District Level caucuses will take place prior to the April 2, 2024 presidential primary, between February 1 and February 29, 2024, in publicly accessible locations. Locations and times for these caucuses must be submitted to Delaware Democratic Party Headquarters no later than January 1, 2024, meaning all Representative District-Level caucuses must have at least thirty-one (31) days notice.
 - iii. Representative District chairs and meeting officials must verify that all participants in their Representative District Level Caucus are registered

Democrats living within the geographical confines of that district, and that they have filed a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the State Party by 5 p.m. on **January 31, 2024**.

- iv. Representative District Level caucuses shall each select four (4) delegates to the DDSC to be held **April 13, 2024**.
- v. At the conclusion of each Representative District Caucus, each Representative District must submit the full name, address, telephone number, and email address of each of the four (4) people elected to attend the Delaware Delegate Selection Caucus representing their District. The deadline to submit this information is 5 p.m. on **March 1**, **2024**.
- d. Delaware Delegate Selection Caucus April 13, 2024
 - The Delaware Delegate Selection Caucus (DDSC) will be held on April 13, 2024 in Dover. The DDSC's only agenda items shall be the selection of Delaware Delegates to the 2024 Democratic National Convention and election of two (2) Democratic National Committeepersons.
 - ii. At the DDSC, each subdivision's electors will caucus to elect their subdivision's district-level National Convention Delegates.
 - iii. All participants in the DDSC must show proper identification and be able to substantiate party registration in order to participate in the DDSC.
 - iv. Subdivision Chairs shall serve as chair of their respective subdivision caucuses at the DDSC.
- 3. Apportionment of District-Level Delegates
 - State's district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and the most recent gubernatorial elections. (*Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A*)

This method was selected because it yields the most representative method for allocating delegates, in that it accounts for Delaware's record high voter turnout in 2020 and reflect the voting potential of Delaware's Democratic electorate.

- b. The number of men and the number of women in the state's total number of district-level delegates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*)
- c. The district-level delegates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates:

District	Delegates			Alternates			
District	Males*	Females*	Total	Males*	Females*	Total	
City of Wilmington	1	1	1	0	0	0	
New Castle County	3	3	6	0	0	0	
Kent County	1	1	2	0	0	0	
Sussex County	1	1	2	0	0	0	
Total	6	6	12	0	0	0	

*(Assuming no gender non-binary delegates are elected.)

- d. DDSC delegates from each subdivision will elect subdivision-level DNC delegates for their respective subdivision. DDSC delegates are apportioned by representative district which are districted by population. (*Rule 8.B*)
- 4. District-Level Delegate and Alternate Filing Requirements
 - a. A subdivision-level delegate and alternate candidate may run for election only within the subdivision in which they are registered to vote. (*Rule 13.H*)

b. An individual can qualify as a candidate for district-level delegate or alternate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the State Party by **March 19, 2024**. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline.(*Rule 13.B, Rule 15.F & Reg. 4.22*)

- e. Beginning **January 3, 2024**, pledge forms will be made available by the Delaware Democratic Party upon request and can be submitted in the following ways
 - i. Via email to DNC2024@deldems.org
 - ii. Via hand delivery to Delaware Democratic Party Headquarters, 19 E. Commons Blvd., New Castle, DE 19720.
 - Via mail to Delaware Democratic Party, P.O. Box 2065, Wilmington, DE 19899.
- d. If an person is selected at their Representative District caucus in March to be a DDSC delegate, and that person would like to also be considered as a candidate for a subdivision-level National Convention delegate, they must file a second statement of candidacy for the National Convention designating their singular presidential preference and a signed pledge of support for the presidential candidate with the State Party by 5 p.m. on March 19, 2024. The presidential preference and pledge of support for the National Convention

must match identically the presidential preference and pledge of support signed and submitted by that individual if they also filed to participate in the DDSC.

- 5. Presidential Candidate Right of Review for District-Level Delegates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5 p.m., March 22, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
 - Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5 p.m., March 26, 2024, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. Campaigns may file their lists of approved delegate candidates via DNC2024@deldems.org. (*Rule 13.E.1, Reg. 4.23 & Reg. 4.24*)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5 p.m., **March 26, 2024**.
 - d. National convention delegates and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.1 & Reg.4.10.C*)
- 6. Fair Reflection of Presidential Preference
 - a. Presidential Primary Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)
 - The Delaware presidential primary election is a "binding" primary.
 Accordingly, delegate and alternate positions shall be allocated so as to

fairly reflect the expressed presidential preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)
- c. When delegates listed on the official roster register at the **April 13, 2024** DDSC, they shall specify the candidate caucus in which they will participate, sign a statement of support for that presidential candidate, and be given the official ballot for that caucus. No delegate should vote in more than one candidate caucus, and all caucuses balloting shall commence at the same time. (*Rule 13.G*)
- d. Should a presidential candidate has qualified to receive delegates but has failed to slate a sufficient number of delegate and alternate candidates, the application period will be reopened from April 4, 2024 to April 10, 2024 for delegate candidates of that presidential preference. This application period will be announced publicly by the Delaware Democratic Party on its website and via its email list and social media channels. Additional delegates for that preference will be selected from these applicants. (*Rule 14.C*)
- 7. Equal Division of District-Level Delegates
 - a. To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall shall not be counted in either the male or female category, but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)

At the DDSC, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions will be assigned to the presidential preference(s), in order of vote won, alternating by gender. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total allocation of delegates.

- b. After the delegates are selected, the alternates will be awarded, using the same process described above.
- 8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within ten (10) days after their election at the Delaware Delegate Selection Caucus. (*Rule 8.C & Call IV.A*)

B. Automatic Delegates

- 1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (*Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15*)
 - (2) Democratic President and Democratic Vice President; (Rule 9.A.2 & Call I.G)
 - (3) Delaware's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (*Rule 9.A.3, Call I.H & Call I.J*)
 - (4) The Democratic Governor; (Rule 9.A.4, Call I.H & Call I.J)
 - (5) "Distinguished Party Leader" delegates who legally reside in Delaware (*Rule 9.A.5, Call I.G & Reg. 4.14*)
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. (*Call I.J*)
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than **March 6, 2024**, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. (*Rule 9.A*)
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (*Call IV.B.1*)

- (3) The Delaware Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates ten (10) days after the completion of the State's Delegate Selection Process. (Call IV.C)
- 2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (*Rule 6.C and Reg. 4.9*)

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

- 1. Delaware is allotted 2 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, Call I.E & Appendix B)
- 2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (*Rule 10.A.1 & Reg. 4.16*)
 - b. Beginning January 3, 2024, an individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy and a signed pledge of support for a singular presidential candidate by 5 p.m., March 19, 2024. Statements of candidacy and signed pledge forms may be submitted as follows:(*Rule 15.G, Reg.4.18 & Reg. 4.17*)
 - iv. Via email to <u>DNC2024@deldems.org</u>
 - v. Via hand delivery to Delaware Democratic Party Headquarters, 19 E. Commons Blvd., New Castle, DE 19720.
 - vi. Via mail to Delaware Democratic Party, P.O. Box 2065, Wilmington, DE 19899.
- 3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than 5 p.m., **March 22, 2024**,

a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (*Rule 13.D*)

- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by **April 13, 2024**, no more than 45 minutes after the approval of subdivision-level delegates a list of all such candidates they have approved, as long as approval is given to at least two (2) for every position to which the presidential candidate is entitled. (*Rule 13.E.2 & Reg. 4.24*)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 45 minutes after the selection of subdivision level delegates at the DDSC on **April 13, 2024**. (*Rule 13.D*)
- d. The Delaware Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.1 & Reg. 4.10.C*)
- 4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
 - b. Selection of the pledged PLEO delegates will occur April 13, 2024 at the DDSC in Dover, after the election of district-level delegates and prior to the selection of at-large delegates and alternates. Each category of pledged party leader would be considered sequentially, beginning with statewide elected officials. Voting will be on signed ballots provided by the Delaware Democratic Party of those candidates approved within each category. Each voting delegate in the Subdivision-Level National Convention delegate caucus may vote for a number of candidates that does not exceed the number of PLEO positions remaining to be filled by the caucus. A majority vote is required to elect a candidate. (*Rule 10.A*)
 - c. These delegates will be selected by the full DDSC. (Rule 10.B)

5. The Delaware Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (*Call IV.A & Reg. 5.4.A*)

D. At-Large Delegates and Alternates

- 1. The state of Delaware is allotted five (5) at-large delegates and two (2) at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32*)
- 2. At-Large Delegate and Alternate Filing Requirements
 - a. Beginning January 3, 2024, persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidates with the State Party by 5 p.m., **March 19, 2024**. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Statements of candidacy and signed pledge forms may be submitted as follows: (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29*)
 - vii. Via email to DNC2024@deldems.org
 - viii. Via hand delivery to Delaware Democratic Party Headquarters, 19 E. Commons Blvd., New Castle, DE 19720.
 - ix. Via mail to Delaware Democratic Party, P.O. Box 2065, Wilmington, DE 19899.
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the DDSC, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)
- 3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5 p.m., March 22, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D*) (*Reg. 4.23.D & Reg. 4.29.C*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by April 13, 2024, at least one half hour before the selection of at-large delegates and after the selection of PLEO delegates, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate or

alternate position to which the presidential candidate is entitled. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.24)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair no later than April 13, 2024, at least a half-hour before the selection of at-large delegates and after the selection of PLEO delegates.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
- 4. Fair Reflection of Presidential Preference
 - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. (*Rule 11.C*)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (*Rule 14.E*)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (*Rule* 14.F)
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (*Rule 11.C*)
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (*Rule 19.B, Call I.I & Reg. 4.31*)
- 5. Selection of At-Large Delegates and Alternates
 - The selection of the at-large delegates and alternates will occur at the DDSC on April 13, 2024 in Dover after all pledged Party Leader and Elected Official delegates have been selected. (Call III)

- b. Voting will be on signed ballots provided by the Delaware Democratic Party of those candidates approved. Each voting delegate may vote for only four (4) people for at-large delegate and two (2) people for at-large alternate. If there are more names on the ballot than required to fill the four (4) at-large delegate positions, the four (4) delegates receiving the highest number of votes will be selected for the at-large positions. There will then be a second balloting for the at-large alternate positions. All approved at-large delegate applicants will be included on the ballot. (*Rule 8.E & Reg. 4.13*)
- c. These delegates and alternates will be selected by the full DDSC (*Rule 10.B*, *Rule 11.B & Rule 11.B*)
- d. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. (*Rule 6.A.3*)
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. (*Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8*)
 - (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)
 - (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19*)
- 6. The Delaware Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and

alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

E. Replacement of Delegates and Alternates

- 1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (*Rule 19.D.3*)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (*Reg. 4.34*)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)
 - b. Temporary Replacement of a Delegate: (Rule 19.D.4)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate they replace, and to the extent

possible shall be of the same gender and from the same political subdivision within the state as the delegate.

- c. The following system will be used to select permanent and temporary replacements of delegates: *The delegate chooses the alternate. (Rule 19.D.1)*
- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (*Rule* 19.D.3)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (*Call IV.D.1*)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference, of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (*Rule 19.E*)
- 2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.35)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus

of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (*Call IV.D.2.a*)

- b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (*Call, IV.D.2.b*)
- c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (*Call IV.D.2.c*)
- d. In no case may an alternate cast a vote for an Automatic delegate. (Call IX.F.3.e)

Section IV Selection of Convention Standing Committee Members

A. Introduction

- 1. Delaware has been allocated one (1) member on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. *(Call VII.A & Appendix D)*
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. (Call VII.A.3)
- 3. These members will be selected in accordance with the procedures indicated below. (*Rule 1.G*)

C. Standing Committee Members

- 1. Selection Meeting
 - The members of the standing committees shall be elected by a quorum of Delaware's National Convention delegates, at the DDSC to be held on April 13, 2024. (Call VII.B.1)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)
- 2. Allocation of Members
 - a. The members of the standing committees allocated to Delaware shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.9)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Delaware. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more

than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (*Call VII.C.3*)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (*Call VII.C.4*)
- 3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call VII.D.1)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by **April 13, 2024**, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates. Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (*Call VII.D.2*)
- 4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Delaware's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. (*Rule 6.I & Reg. 4.10*)
 - b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, and the next binary

position, if one occurs, will be designated for a male, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to those who identify as non-binary but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. (Call VII.E.2)
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
- 5. Certification and Substitution
 - a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call VII.B.3*)
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (Call VII.B.4)

Section V Delegation Chair and Convention Pages

A. Introduction

Delaware will select one (1) person to serve as Delegation Chair and three (3) people to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. Delegation Chair

- 1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at the DDSC to be held on **April 13, 2024**. (Call IV.E & Call VII.B.1)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (*Rule 3.C*)
- 2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

- Three (3) individuals will be selected to serve as Delaware's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place at the DDSC on April 13, 2024. (Call IV.F.3, Appendix C & Reg. 5.7)
- 2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (*Reg. 5.7.A*)
- The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section VI Presidential Electors

A. Introduction

Delaware will select three (3) persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

In accordance with Delaware state law, the Presidential Electors shall be selected by the Delaware Democratic Party Chair and made known by proclamation of the Governor of the State of Delaware in October. (§ 4302):

- The State Party Chair shall furnish a list designating three (3) Democratic electors to the Delaware Department of Elections following the Democratic National Convention and prior to October
- 2. The Deleaware Democratic Party Chair will choose Delaware's three Democratic electors at their discretion
- 3. The electors chosen or appointed in this State for the election of a President and Vice President of the United States shall meet and give their votes at Dover on the day determined by Congress for that purpose. (§ 4303)

C. Affirmation

- 1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*
- 2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. In all cases, the electors chosen or appointed in Delaware for the election of a President and Vice President of the United States under this chapter shall be required to cast their individual votes for the presidential and vice presidential nominees, or their legal successors, of the political party that nominated the elector as required by state law. (§ 4303)

Section VII General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
 - 1. All public meetings at all levels of the Democratic Party in Delaware should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (*Rule 4.B.1*)
 - 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Delaware should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (*Rule 4.B.2*)
 - 3. The time and place for all public meetings of the Democratic Party in Delaware on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 - 4. The Democratic Party in Delaware, on all levels, should support the broadest possible registration without discrimination based on "status." (*Rule 4.B.4*)
 - 5. The Democratic Party in Delaware should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)
 - 6. The Democratic Party in Delaware should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and

practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.6*)

- B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- C. Delaware's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (*Rule 6.C*)
- D. All delegate and alternate candidates must be identified as to presidential preference at all levels which determine presidential preference. (*Rule 13.A*)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (*Rule 13.I*)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (*Rule 13.J*)
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, including being registered as a Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (*Rule 13.H, Call VII.A.4 & Reg. 4.25*)
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (*Rule 16*)
- I. At no stage of the 2024 delegate selection process will proxy voting be permitted (*Rule 17* & *Reg. 4.30*)

- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (*Rule 18.A*)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (*Rule 18.B*)
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. (*Rule 1.F & Rule 12.B*)
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Delaware, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

Section VIII Affirmative Action Plan and Outreach and Inclusion Program

- A. Statement of Purpose and Organization
- 1. Purpose and Objectives
 - a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Delaware. (*Rule 5.A*)
 - b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
 - c. All public meetings at all levels of the Democratic Party in Delaware should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender

identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)

- d. Consistent with the Democratic Party's commitment to including groups historically under-represented in the Democratic Party's affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Delaware has established goals for these groups. (*Rule 5.C & Reg. 4.8*)
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (*Rule 6.A & Rule 7*)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (*Rule 6.A.1*)
 - (2) For the delegate selection process, "Youth" is defined as any participant younger than 36 years old at the time of election. (*Reg. 5.3.A*)
 - (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (*Reg. 5.3.B*)
 - (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (*Rule 6.A.2*)
- 2. Organizational Structure
 - a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on **March 1, 2023.** The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. (*Rule 6.F*)
 - b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (*Reg. 2.2.J*)

- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. (*Rule 6.F*)
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (*Rule 6.G*)
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (*Rule 6.E*)
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.
- 3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on **September 13, 2023.** That implementation will include the the distribution of the press kits to Affirmative Action Committee members and a State Party press release to Delaware media. Implementation will continue through the end of the delegate selection process. (*Rule 1.F*)

B. Representation Goals

- 1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (*Rule 6.A*)
- 2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with

disabilities, and youth in the state's Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state's convention delegation.(*Rule 7 & Reg. 4.8.C.iii*)

3. The Delaware Democratic Party is committed to full inclusion of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders, as well as LGBTQ+ Delawareans and Delawareans with disabilities. The Delaware Democratic Party partnered with the DNC to attempt to extrapolate the most accurate data possible regarding the composition of Delaware's Democratic electorate. The below table gives our best estimates of the percentage of Democratic supporters in Delaware who fall into each of the listed demographic categories (categories are not mutually exclusive).

	Black/ African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	32%	9%	0%	3%	6%	15%	30%
Numeric Goals for Delegates	11	3	0	1	2	5	10

- 4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. (*Rule 11.A*)
- 5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. (*Rule 6.A.3*)

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in **September 2023**. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. (*Rule 3.A, Rule 3.C & Rule 3.D*)

Delaware 2024 Delegate Selection Plan

- 2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
- 3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
- 4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than **Monday**, *October 2*, 2023. (*Rule 1.H*)
- 5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (*Rule 2.A*)
- 6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. (*Rule 2.C*)
- 7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning **September 13, 2023** that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting

or event plays in the selection of delegates and alternates to the Democratic National Convention. (*Rule 3.C & Rule 3.D*)

- 2. The State Party shall have a Delegate Selection Media Plan (see Attachment 2.i) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (*Rule 4.B.3 & Rule 6.D*)
- 3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of Representative District-level delegate caucuses and the Delaware Delegate Selection Caucus shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. (*Rule 6.D*)
- 4. Not later than *October 2, 2023*, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;

d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

- 1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 6.H*)
- 2. Each presidential candidate must submit a written statement to the State Democratic Chair by **September 30, 2023** which indicates the specific steps they will take to encourage full participation by their supporters in Delaware's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (*Rule 6.H.1*)
- 3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (*Rule 6.H.2*)
- 4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

F. Outreach and Inclusion Program

- 1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
- 2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part

of the delegate selection process and in the Party at the local, state and national levels.

- 3. The State Party will make accommodations to facilitate greater participation by people with disabilities by holding all informational meetings and caucuses in accessible locations, with consideration made of Paratransit routes.
- 4. In addition to the education, publicity and other steps described above, the State Party will In addition to the steps described above, the Delaware Democratic Party commits to undertaking the following outreach efforts prior to **January 1, 2023**:
 - 1) Include presentations by Delaware Democratic Party staff, leadership, or members of the Affirmative Action Committee to the existing membership groups of the State Party's Allied Roundtable.
 - Include presentations by Delaware Democratic Party staff, leadership, or members of the Affirmative Action Committee to specified community organizations, non-profits, non-governmental organizations, and affinity groups, as partisan political presentations are allowed.
 - 3) Recruit, train, and deploy elected leaders and community ambassadors that have existing access to groups that are demographically emphasized as liaisons of the Affirmative Action Committee.
 - 4) Provide delegate selection information and materials wherever the Delaware Democratic Party or its subdivisions have a community presence: parades, street fairs, community events, holiday celebrations, etc.
 - 5) Publish delegate selection information and materials in Spanish and other languages as necessary.
 - 6) Placing informational ads regarding the delegate selection process and timeline with media resources that serve specifically-targeted constituency groups.
 - 7) Placing targeted digital displays ads aimed at historically underrepresented and disenfranchised constituency groups.
 - 8) Empower the Affirmative Action Committee to vote to adopt specific additional recommendations to the State Party regarding additional outreach efforts.

Section IX Challenges

A. Jurisdiction & Standing

- 1. Challenges related to the delegate selection process are governed by the *Regulations* of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3), and the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (Call Appendix A)
- 2. Under Rule 21.B. of the 2024 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
- 3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated <u>before</u> the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. *(Call Appendix A & Reg. 3.1)*
- 4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated <u>on or after</u> the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (*Call Appendix A*)
- 5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
- 6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
- 7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.
- B. Challenges to the Status of the State Party and Challenges to the Plan

- 1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
- 2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
- 3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

- 1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
- 2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
- 3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)
- 4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of

the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

Delaware will use a proportional representation system based on the results of the apportioning its delegates to the 2024 Democratic National Convention.

The "first determining step" of Delaware's delegate selection process will occur on *April 2,* **2024**, with a Primary Election.

Delegates and alternates will be selected as summarized on the following chart:

Туре	Delegates	Alternates	Date of Selection	Selecting Body Filing Requirements and Deadlines
District-Level (Subdivision-Level) Delegates	12	0	4/13/2024	Subdivision-level National Convention delegates are selected according to presidential preference at the DE Delegate Selection Caucus (DDSC), held in Dover on April 13, 2024.
				Qualifying individuals must file a statement of candidacy by 5:00 p.m. on March 19, 2024
Automatic Party Leader and Elected Official Delegates*	15	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	2	** 4/13/2024 De	4/13/2024	Pledged Party Leader and Elected Official National Convention delegates are selected according to presidential preference at the DE Delegate Selection Caucus (DDSC), held in Dover on April 13, 2024 .
			Qualifying individuals must file a statement of candidacy by 5:00 p.m. on March 19, 2024	
At-Large Delegates At-Large Alternates	5	2	4/13/2024	At-Large National Convention delegates and alternates are selected according to presidential preference at the DE Delegate Selection Caucus (DDSC), held in Dover on April 13, 2024 .
				Qualifying individuals must file a statement of candidacy by 5:00 p.m. on March 19, 2024
TOTAL Delegates and Alternates	34	2		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below: *[If Temporary Members are to be elected, add a row to the table below to summarize information about that selection.]*

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	4/13/2024	Each presidential campaign must submit at least one (1) name for each committee slot by April 13, 2024.

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on *April 13, 2024*.

Three (3) Convention Pages will be selected by the State Democratic Chair on *April 13, 2024*.

D. Selection of Presidential Electors

Three (3) Presidential Electors will be nominated by the Delaware Democratic Party Chair ad nominated by proclamation from the Governor of the State of Delaware in October.

E. Presidential Candidate Filing Deadline

A presidential candidate gains access to the Delaware presidential preference primary ballot, by qualifying for federal matching funds; or by submitting a petition of candidacy with 500 valid signatures of registered Democrats in Delaware to the State Elections Commissioner by **February 2, 2024.** (*Rule 15.D*)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by *February 2, 2024*.

Date	Activity
2023	
February	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 1	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March 21	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Committee.
March 22	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.

F. Timetable (Reg. 2.2.B)

Delaware 2024 Delegate Selection Plan

Date	Activity
April 21	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.
April 25	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
April 25	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 13	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
September 30	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
December 3	Presidential candidate petition forms are available from the State Party Committee Headquarters.
2024	
January 3	District Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at www.deldems.org.
February 2	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
February 2	Presidential candidate deadline for filing the petition of candidacy with the State Elections Commissioner and a copy to the State Party.
February	Pre-primary representative district caucuses select DDSC delegates.
March 1	First date on which absentee ballots are mailed to voters.
March 19	Subdivision-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
March 19	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
March 22	State Party provides a list of district-level delegate and alternate candidates to the respective Presidential candidates.
March 22	State Party provides a list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
March 23	In-person early voting begins for Presidential preference primary.
March 26	Presidential candidates provide a list of approved district-level delegate and alternate candidates to State Party.
April 2	Presidential Primary Election.
April 5	Secretary of State certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference.
April 13	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
April 13	Delaware Delegate Selection Caucus Subdivision-level and Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
April 13	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
May 14	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.

Delaware 2024 Delegate Selection Plan

Date	Activity
May 14	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
May 14	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
May 14	State Party certifies in writing to the Secretary of the DNC the presidential preference of the state's Automatic Delegates.
October	State Party Committee meets and elects the Presidential Electors.

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Attachments

A. Affirmative Action Committee

- 1. List of Affirmative Action Committee Members
- 2. Statement from the State Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (*Reg. 2.2.K*)

B. As specified in Reg. 2.2, the following documentation has also been provided

- 1. A summary of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. [Incorporated in Section X] (*Reg. 2.2.A*)
 - 2. A timetable reflecting all significant dates in the state's delegate selection process. [Incorporated in Section X] (*Reg. 2.2.B*)
 - 3. A copy of the press release distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (*Reg. 2.2.D*)
 - 4. A statement from the State Democratic Chair certifying the following:
 - a. The Plan as submitted to the RBC was approved by the State Party Committee. (*Reg. 2.2.C*)
 - b. The proposed Plan, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. (*Reg. 2.2.E*)
 - c. Compliance with Rule 1.C which requires a 30-day public comment period prior to the adoption of the Plan by the State Party Committee, provided that the State Party has published specific guidance for the submission of public comments. (*Reg. 2.2.F*)
 - 5. A statement from the Chair of the Affirmative Action Committee certifying **compliance with Rule 6.F.,** which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. (*Rule 6.F & Reg. 2.2.1*)

- 6. A copy of all written public and online comments submitted through the process provided above about the Plan. (*Rule 1.C & Reg. 2.2.G*)
- 7. A blank copy of forms to be filed with the state and the State Party by delegate and alternate candidates. (*Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H*)
- 8. Copies of all state statutes and other relevant legal authority reasonably related to:
 - a. The Delegate Selection Process: <u>Title 15, Chapter 31. Primary Elections</u> (Reg. 2.2.L)
 - b. The election of Presidential Electors: <u>Title 15, Chapter 43. Presidential Electors,</u> <u>United State Senators, Representatives in Congress, Governor and Lieutenant</u> <u>Governor</u> (Call VIII)
- 9. A copy of all presidential candidate qualifying forms to be filed with the state and the State Party. (*Reg. 2.2.M*)
- 10. A copy of the Delaware Delegate Selection Media Plan, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.