DELAWARE
DELEGATE
SELECTION PLAN

FOR THE 2016 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
DELAWARE DEMOCRATIC PARTY

(AS OF MONDAY, MAY 04, 2015)
The Delaware Delegate Selection Plan
For the 2016 Democratic National Convention

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Delaware Delegate Selection Plan
For the 2016 Democratic National Convention

Section I
Introduction & Description of Delegate Selection Process

A. Introduction

1. Delaware has a total of 27 delegates and 2 alternates. (Call I & Appendix B)

2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2016 Democratic National Convention (“Rules”), the Call for the 2016 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2016 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Delaware, the Delaware election code, and this Delegate Selection Plan. (Call II.A)

3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)

4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Delaware will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2016 Democratic National Convention.

2. The “first determining step” of Delaware’s delegate selection process will occur on April 26, 2016 with a Primary.

3. Voter Participation in Process
a. Participation in Delaware’s delegate selection process is open to all Delaware residents who are registered Democrats as of January 1, 2016. Delaware residents may register to vote on the State of Delaware’s website: [ivote.de.gov](http://ivote.de.gov) or by calling the State Department of Elections at (302) 739-4277.

b. At no stage of Delaware’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. Any voluntary contributions made to the Delaware Democratic Party by potential delegates or alternates during this process shall be used to help defray possible convention costs for low-income delegates whose applications for assistance are approved by the Affirmative Action Committee. (Rule 2.D & Reg. 4.4)

c. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E)

d. No person shall vote in more than one (1) meeting, which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.6)

Section II
Presidential Candidates

A. Ballot Access

1. Pursuant to Delaware Code Title 15, Chapter 31, Subsection V., § 3183 and § 3184, a presidential candidate gains access to the Delaware presidential preference primary ballot, by qualifying for federal matching funds; or by submitting a petition of candidacy with 500 valid signatures of registered Democrats in the state of Delaware to the State Elections Commissioner by February 26, 2016. For additional information, candidates should contact the Delaware Commissioner of Elections via phone at (302) 739-4277, via fax at (302) 739-6794, or via mail at the Office of the State Election Commissioner, 905 S. Governors Ave, Suite 170, Dover, DE 19904. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)

2. Matching funds

a. The Delaware Democratic Party Chair shall 7 working days after February 26, 2016, provide the State Election Commissioner with a list of all Democratic Presidential candidates, who have not already filed a petition for ballot access, and who have become eligible by
the close of business on the preceding day to receive payments from the Presidential Primary Matching Payment Account of the Internal Revenue Code; and who have not previously announced their withdrawal from the national presidential race; and/or who have not announced the suspension of their presidential campaign. The State Election Commissioner shall place all such persons on the presidential primary ballot for their respective party.

b. The Delaware Democratic Party Chair and the Delaware Commissioner of Elections will only utilize the Federal Elections Commission (FEC) website to determine which candidates have qualified for matching funds.

c. Prior to, or concurrently with, the filing of the above-mentioned list with the State Election Commissioner, the Delaware Democratic Party Chair shall notify the candidate or the candidate's campaign, that the candidate's name has been (or will be) provided to the State Election Commissioner.

d. A candidate placed on the ballot pursuant in this manner, or a candidate already on the ballot via a petition, may have that candidate's own name removed from the ballot provided that no later than the close of the business day following the day on which the above-mentioned list was provided to the State Election Commissioner, the candidate files an affidavit with the State Election Commissioner stating that the candidate is not currently and does not intend to become a candidate in any other state's presidential primary and that the candidate is not currently (or is no longer), and does not intend to become, a candidate for the presidential nomination of the candidate's party.

3. Pursuant to Delaware State Law, if the Delaware Democratic Party submits the name of only one Presidential Candidate, and no other candidates file for the ballot, the state run Presidential Primary shall be cancelled. As of the filing deadline on February 26, 2016, only one candidate had filed for the ballot, therefore Presidential Preference shall be taken at the Representative District Caucuses being held from March 1-31, 2016. All individuals who qualified for the Delaware state run primary ballot as of February 26, 2016, shall automatically qualify to be considered in the Delaware Democratic Party’s primary.

B. CERTIFICATION

Each presidential candidate shall certify in writing to the Commissioner of Elections and the State Democratic Chair, the name of at least one authorized representative at the time of filing which will be no later than February 26, 2016. (Rule 12.D.(1))

C. UNCOMMITTED

“Uncommitted” does not automatically appear on the presidential primary ballot.
D. **FILING FEE**

If the Delaware Democratic Party submits the name of only one Presidential Candidate, and no other candidates file for the ballot, that Presidential candidate shall be required to pay all costs associated with operating a party-run presidential primary.

E. **AFFIRMATIVE ACTION**

Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)

### Section III

**Selection of Delegates and Alternates**

A. **Subdivision-Level Delegates**

1. Delaware is allocated 11 subdivision-level delegates. (*Rule 8.C, Call I.B, I.I, Appendix B & Reg. 4.31*)

2. Subdivision-level delegates shall be elected by Representative District level caucuses (March 1 and March 31, 2016), followed by a State Convention (May 7, 2016).

   a. Representative district level caucuses followed by a State Convention:

      (1) All Delaware residents who are registered Democrat as of January 1, 2016 are eligible to attend the Caucus to be held for the Representative district in which they live. The time and place for each representative district’s caucus will be announced publicly by the Delaware Democratic Party on its website; announcements of the time and place of each district meeting will be run in the Wilmington News Journal and the Delaware State News; and the party will attempt to reach out to clubs, interest groups, and other interested organizations to get them to announce the time and place of the representative district meetings in their monthly notices leading up to the caucuses.

      (2) Representative district level meetings will take place between March 1 and March 31, 2016, in a public location – locations and times for these caucuses need to be submitted to the Delaware Democratic Party Headquarters no later than February 9, 2016. In no case can a meeting take place with less than twenty-one (21) days notice.
(3) Representative meeting officials must verify that all participants in the district level meeting are registered Democrats and signed a pledge of support.

(4) Representative district level caucuses shall nominate 4 delegates to the State Convention.

(5) In the event that a candidate is to receive delegates from the representative district, but does not have any or enough individuals pledged to that candidate in the representative district from the February 26, 2016 application deadline, the Delaware Democratic Party will reopen the delegate application process in that representative district from March 1, 2016 to the day prior to the specific representative district meeting (i.e. a 5:00pm, Monday, May 9 filing deadline for a Tuesday, May 10 Representative district meeting). Individuals must return delegate applications to the Delaware Democratic Party headquarters. Individuals who previously filled out at delegate application form by the February 29, 2016 deadline will not be allowed to change their presidential preference after the deadline has passed.

(6) At the conclusion of each Representative district meeting, each Representative district must submit the full name, address, and telephone number of each state convention delegate to the Delaware Democratic Party headquarters. The last day to submit this information is April 4, 2016 at 5:00 PM EDT.

b. State Convention

(1) All participants in the State Convention must show proper identification of party registration to participate in the convention.

(2) Subdivision Chairs are automatic delegates to the state convention and shall serve as chair of their respective subdivision caucuses.

(3) The State Convention will be held on May 7, 2016 in Dover. The State convention agenda shall include selection of the Delaware Delegates to the National Convention in Philadelphia, PA.

3. Apportionment of Subdivision-Level Delegates

   a. Delaware’s subdivision-level delegates are apportioned among the districts based on a formula giving equal weight to the total population and to the average vote for the Democratic candidates in the 2008 and 2012
presidential elections and to Democratic Party registration or enrollment as of January 1, 2016. (Rule 8.A.; Regs. 4.11., 4.12. & Appendix A)

b. The state’s total number of subdivision-level delegates will be equally divided between men and women. In the event that the delegation cannot be equally divided, there should be one more female delegate. (Rule 6.C.(1) & Reg. 4.8., see also 3.7C)

c. The subdivision-level delegates are apportioned to districts as indicated in the following chart:

<table>
<thead>
<tr>
<th>District</th>
<th>Delegates</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Males</td>
<td>Females</td>
<td>Total</td>
</tr>
<tr>
<td>City of Wilmington</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>New Castle County</td>
<td>4</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>Kent County</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Sussex County</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>7</td>
<td>8</td>
<td>15</td>
</tr>
</tbody>
</table>

d. Any person who is registered as a Democrat as of January 1, 2016 may become a Delaware Democratic Delegate to the 2016 Democratic National Convention by registering with the Democratic Party of Delaware. Delegate registration forms will be available from the State Party Headquarters and from each Subdivision Democratic Committee. Forms will be made available January 4th, 2016. (Rule 8.B.)

4. Subdivision-level Delegate Filing Requirements

a. A subdivision-level delegate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)

b. There is a two step filing process by which an individual qualifies as a candidate for subdivision-level delegate to the 2016 Democratic National Convention

(1) First each individual must file a statement of candidacy for the state convention designating his or her presidential (or uncommitted) preference and a signed pledge of support for
the presidential candidate (including uncommitted status) with the State Party by 5:00 P.M. EDT on February 29, 2016. Submissions can be made via email at dnc2016@deldems.org or by mail to P.O. Box 2065 Wilmington, DE 19899.

(2) If an individual is selected at his or her representative district caucus as a State convention delegate, that individual must file a statement of candidacy for the national convention designating his or her presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by April 4, 2016 at 5:00 PM EDT.

(3) The presidential preference and pledge of support for each delegate for the national convention must match identically the presidential preference and pledge of support signed and submitted by that individual for the state convention. (Rules 12.B. & 14.F.) (Reg. 4.21.)

c. Candidates for subdivision-level delegate to the 2016 Democratic National Convention must first be elected as a State convention delegate at the representative district level.

d. There is no petition requirement.

5. Presidential Candidate Right of Review for Subdivision-level Delegates

a. The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than March 15, 2016 at 5:00 PM EDT, a list of all persons who have filed for delegate pledged to that presidential candidate. (Rules 12.D. & 12.F.)

b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the State Democratic Chair by April 4, 2016 at 5:00 PM EDT, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women. Submissions can be made via email at dnc2016@deldems.org or by mail to P.O. Box 2065 Wilmington, DE 19899. (Rule 12.E.(1), Reg. 4.23.)

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM EDT on April 4, 2016.

d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate’s authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate.
The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective subdivision-level delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan no later than March 18th, 2016 at 5:00 PM EDT.

6. Fair Reflection of Presidential Preference
      (1) The Delaware presidential primary election is a “binding” primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district.
      (2) The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.
   b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)
   c. When delegates listed on the official roster register at the state convention, they shall specify the candidate caucus in which they will participate, sign a statement of support for that presidential candidate, and be given the official ballot for that caucus. No delegate should vote in more than one candidate caucus, and all caucuses balloting shall commence at the same time. (Rule 12.G.)

7. Equal Division of Subdivision-level Delegates
   a. In order to ensure the subdivision-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned.
   b. In order to ensure the subdivision-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of
delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. The delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is a woman. Once the allocation of subdivision delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.

c. After the delegates are selected, the alternates will be awarded, using the same process described above, and selected by majority vote.

8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state’s subdivision-level delegates and alternates to the Democratic National Convention no later than 5:00 P.M. on May 20, 2016. (Rule 8.C. & Call, IV.A.)

B. Unpledged Delegates

1. Unpledged Party Leaders and Elected Officials

   a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official delegate positions:

      (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.13)*

      (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*

      (3) All of Delaware’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*

      (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*

      (5) “Distinguished Party Leader” delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.13)*

   b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
(1) Not later than March 1, 2016, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Delaware. *(Rule 9.A)*

(2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. *(Call IV.B.1)*

(3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state’s unpledged delegates 10 days after the completion of the State’s Delegate Selection Process. *(Call IV.C)*

2. For purposes of achieving equal division between delegate men and delegate women within the state’s entire convention delegation, the entire delegation includes all pledged and unpledged delegates. *(Rule 6.C)*

C. **Pledged Party Leader and Elected Official (PLEO) Delegates**

1. Delaware is allotted 2 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, E & Appendix B)*

2. **Pledged PLEO Delegate Filing Requirements**
   a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. *(Rule 9.B.1 & Reg. 4.15)*
   b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy and a signed pledge of support for a presidential candidate by May 1, 2016, at 5:00 PM EDT, with the Delaware Democratic Party via email at dnc2016@deldems.org or by mail to P.O. Box 2065 Wilmington, DE 19899. *(Rule 9.B.3, Rule 14.G, Reg.4.16 & Reg. 4.21)*

3. **Presidential Candidate Right of Review**
   a. The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than March 15, 2016 at 5:00 PM EDT, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 9.B.3 & Rule 12.D)*
b. Each presidential candidate, or that candidate’s authorized representative(s), must file with the State Democratic Chair, by April 4, 2016, at 9:00 AM EDT, a list of all such candidates he or she has approved, as long as approval is given to at least two names for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.) Submissions can be made via email at dnc2016@deldems.org or by mail to P.O. Box 2065 Wilmington, DE 19899.

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM EDT on April 4, 2016.

d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates

a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.B.2, Rule 10.C, Rule 13.E & Rule F)

b. Selection of the pledged PLEO delegates will occur on May 7, 2016 at the State Convention in Dover, after the election of subdivision-level delegates, and prior to the selection of at-large delegates and alternates. Each category of pledged party leader will be considered sequentially, beginning with statewide elected officials and big-city mayors. Voting will be on signed ballots provided by the Delaware Democratic Party of those candidates approved within each category. Each voting delegate in the presidential preference caucus may vote for a number of candidates which does not exceed the number of PLEO positions remaining to be filled by the caucus. A majority vote is required to elect a candidate. (Rule 9.B)

c. These delegates will be selected by a committee consisting of a quorum of the subdivision-level delegates. (Rule 9.C)

d. Alternates are not selected at the pledged Party Leader and Elected Official level. (Reg. 4.31)
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (*Rule 8.D & Call IV.A*)

D. **At-Large Delegates and Alternates**

1. The state of Delaware is allotted 4 at-large delegates and 2 at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.31*)

2. **At-Large Delegate and Alternate Filing Requirements**

   a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by March 4, 2016 at 5:00 PM EDT. Forms should be filed with the Delaware Democratic Party via email at dnc2016@deldems.org or by mail to P.O. Box 2065 Wilmington, DE 19899. (*Rule 12.B, Rule 14.G, Reg. 4.22, Reg. 4.28 & Reg. 4.31*)

   b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the committee of subdivision-level delegates, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 18.A*)

3. **Presidential Candidate Right of Review**

   a. The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than March 15, 2016 at 5:00 PM EDT, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Reg. 4.23 & Reg. 4.28*)

   b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the State Democratic Chair, by May 7, 2016 at least one half hour before the selection of at-large delegates and after the selection of PLEO delegates, a list of all such candidates he or she has approved, provided that, at a minimum, two names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 12.D.4, Rule 12.E.2 & Reg. 4.24*)

   c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 7, 2016 at least one half hour
before the selection of at-large delegates and after the selection of PLEO delegates.

d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan no later than March 18, 2016 at 5:00 PM EDT.

4. Fair Reflection of Presidential Preference

   a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide party-run primary vote. *(Rule 10.C)*

   b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 13.E)*

   c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. *(Rule 13.F)*

   d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. *(Rule 10.C)*

   e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 18.B, Call I.I & Reg. 4.31 & Reg. 4.34)*

5. Selection of At-Large Delegates and Alternates

   a. The selection of the at-large delegates and alternates will occur at the State Convention on May 7, 2016 in Dover, after the Party Leader and Elected Official delegates have been selected. These delegates and alternates will be selected by a committee consisting of a quorum of the subdivision-level delegates. *(Rule 8.E & Rule 10.B) (Rule 8.D & Call III)*

   b. Voting will be on signed ballots provided by the Delaware Democratic Party of those candidates approved. Each voting delegate may vote for only four people for at-large delegate and two people for at-large alternate. If there are more names on the ballot than required to fill the four at-large delegate positions, the four delegates receiving the highest
number of votes will be selected for the four at-large positions. There will then be a second balloting for the at-large alternate position. All approved at-large delegate applicants will be included on the ballot.  
*(Rule 8.E & Reg. 4.12)*

c. A simple majority vote is required to elect a candidate for at-large delegate. *(Reg. 4.14.)*

d. Priority of Consideration

(1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.A.)*

(2) In order to continue the Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability. *(Rule 5.C, Rule 6.A.3 & Reg. 4.7)*

(3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. *(Rule 6.A & Rule 6.C)*

(4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.A.3, Rule 10.A, Reg. 4.8 & Reg. 4.19)*

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:

   a. Permanent Replacement of a Delegate: *(Rule 18.D.3)*

   (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
(2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.

(a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

(b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.33)

(3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible to serve, he or she shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom he or she is pledged. (Rule 18.D.2)

a. Temporary Replacement of a Delegate: (Rule 18.D.3)

(1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate’s place.

(2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.

b. The following system will be used to select permanent and temporary replacements of delegates: The delegation chooses the alternate. (Rule 18.D.1)
c. Certification of Replacements

(1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.3)

(2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Delaware’s Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)

(3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.32)

(4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate’s vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate’s vote on the delegation tally sheet. (Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6)

d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.E)

2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E & Reg. 4.33)

a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state’s Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state’s office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors’ Association. (Call IV.D.2.a)
b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state’s DNC membership changes following the DNC Secretary’s official confirmation, but prior to the commencement of the 2016 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.D.2.b)

c. Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)

d. In no case may an alternate cast a vote for an unpledged delegate. (Call VIII.F.3.d)

Section IV
Convention Standing Committee Members

A. Introduction

1. Delaware has been allocated (1) member(s) on each of the three (3) standing committees for the 2016 Democratic National Convention (Credentials, Platform, and Rules), for a total of 3 members. (Call VII.A & Appendix D)

2. Members of the Convention Standing Committees need not be delegates or alternates to the 2016 Democratic National Convention. (Call VII.A.3)

3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

B. Standing Committee Members

1. Selection Meeting
   
   a. The members of the standing committees shall be elected by a quorum of Delaware’s National Convention delegates, at the State Convention to be held on May 7, 2016. (Call VII.B.1)

   b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)

2. Allocation of Members
a. The members of the standing committees allocated to Delaware shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state’s delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.8)*

b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Delaware. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*

c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*

d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

a. Each presidential candidate, or that candidate’s authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state’s delegation authorized to elect standing committee members. *(Call VII.D.1)*

b. Each presidential candidate, or that candidate’s authorized representative(s), must submit to the State Democratic Chair, by May 7, 2016, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each
slot awarded to such candidate for members of standing committees. 
*(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

   a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Delaware’s affirmative action goals and that their respective members are equally divided between men and women. *(Rule 6.I & Reg. 4.9)*

   b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

   (1) A separate election shall be conducted for membership on each standing committee.

   (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three (3) standing committees. *(Call VII.E.1)*

   (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

   a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*

   b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary
of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets. *(Call VII.B.4)*

**Section V**

**The Delegation**

A. Delaware will select one (1) person to serve as Delegation Chair and 2 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. **Delegation Chair**

1. Selection Meeting
   a. The Delegation Chair shall be selected by a quorum of the state’s National Convention Delegates. This selection will take place at the State convention to be held on May 7, 2016. Selection of the Delegation Chair will be made at the same time the standing committee members are chosen and after the at large delegates are chosen. *(Call, IV.D.)* *(Call IV.E)*
   b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*

2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. *(Call IV.E)*

C. **Convention Pages**

1. Two (2) individuals will be selected to serve as Delaware’s Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place at the State convention on May 7, 2016. *(Call IV.F.3, Appendix C & Reg. 5.7)*

2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. *(Reg. 5.7.A)*

3. The State Democratic Chair shall certify the individuals to serve as Delaware’s Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection, and shall be made not later than the time the state certifies its standing committee members. *(Call IV.F.3 & Reg. 5.7.B)*
Section VI
General Provisions and Procedural Guarantees

A. The Delaware Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A. & Rule C)*

1. All public meetings at all levels of the Democratic Party in Delaware should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*

2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Delaware should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*

3. The time and place for all public meetings of the Democratic Party in Delaware on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*

4. The Democratic Party in Delaware, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*

5. The Democratic Party in Delaware should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. *(Rule 4.B.5)*

6. The Democratic Party in Delaware should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*
B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

C. Delaware’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. *(Rule 6.C)*

D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 12.A)*

E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 12.I)*

F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 12.J)*

G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 12.H & Reg. 4.25)*

H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 15)*

I. At no stage of the 2016 delegate selection process will proxy voting be permitted. *(Rule 16 & Reg. 4.29)*

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 17.A)*

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 17.B)*
L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. *(Rule 1.F & Rule 11.B)*

M. In electing and certifying delegates and alternates to the 2016 Democratic National Convention, Delaware thereby undertakes to assure all Democratic voters in the state a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end: that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2016 Democratic National Convention: and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States. *(Call II.B)*

**Section VII**

**Diversity, Outreach, and Affirmative Action Plan**

**A. Statement of Purpose and Organization**

1. **Purpose and Objectives**
   
a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Delaware. *(Rule 5.A)*

b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

c. All public meetings at all levels of the Democratic Party in Delaware should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*

d. Consistent with the Democratic Party’s commitment to including historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Delaware has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation
by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2016. *(Rule 5.C & Reg. 4.7)*

e.  In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Delaware Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans, women, LGBT Americans, people with disabilities and youth (18-35 year olds). *(Rule 6.A & Rule 7)*

(1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

(2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

a. A Diversity, Outreach, and Affirmative Action Committee shall be appointed by the State Democratic Chair by March 1, 2015. *(Rule 6.F)*

b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Diversity, Outreach, and Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment. *(Reg. 2.2.K)*

c. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Diversity, Outreach, and Affirmative Action Plan. See Exhibit A for a full listing of the members of the Diversity, Outreach, and Affirmative Action Committee including their relevant demographic information.

d. The Diversity, Outreach, and Affirmative Action Committee shall be responsible for:

(1) Reviewing the proposed Delegate Selection and Diversity, Outreach, and Affirmative Action Plans and making recommendations to the State Democratic Chair.
(2) Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.

(3) Directing the implementation of all requirements of the Diversity, Outreach, and Affirmative Action section of this Plan.

(4) Implementing a financial assistance program for delegates and alternates. *(Rule 6.G)*

(5) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*

e. Financial and staff support for the Diversity, Outreach, and Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Diversity, Outreach, and Affirmative Action Plan shall begin on September 16, 2015 with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. **Efforts to Educate on the Delegate Selection Process**

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 16, 2015. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. *(Rule 3.A, Rule 3.C & Rule 3.D)*

2. A speakers bureau of volunteers from the Diversity, Outreach, and Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. The State Party’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Diversity, Outreach, and Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state’s delegate selection process will be prepared and the Diversity, Outreach, and Affirmative Action Committee will distribute them in the various delegate districts not later than September 16, 2015. *(Rule 1.H)*

5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. *(Rule 2.C)*

C. **Efforts to Publicize the Delegate Selection Process**

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party’s website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*

2. Newspapers, radio, and the internet will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers and radio stations by the State Democratic Chair, Diversity, Outreach, and Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. *(Rule 4.B.3 & Rule 6.D)*

3. A priority effort shall be directed at publicity among the Democratic Party’s constituencies.
   
   a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women’s organizations, student newspapers, LGBT press, disability press, and
any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Diversity, Outreach, and Affirmative Action Plan.

b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization, bilingually where necessary, and include mailings to various organizations representative of the Democratic voting populace to encourage the participation of minority groups. See Exhibit B, part 3 for a listing of the specialty media outlets who will receive delegate selection information. *(Rule 6.D)*

4. Not later than September 16, 2015, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:

a. A summary of all pertinent rules related to the state’s delegate selection process;

b. A map of delegate districts and how many delegates will be elected within each district;

c. A summary explaining the operation and importance of the 2016 Convention; and

d. Materials designed to encourage participation by prospective delegate candidates.

**D. Representation Goals**

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*

2. The State Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state’s Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. The method for calculating these percentages is discussed in Exhibit C.
### E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Delaware Democratic Party in meeting the demographic representation goals reflected in the Diversity, Outreach, and Affirmative Action Plan. *(Rule 6.H)*

2. Each presidential candidate must submit a written statement to the State Democratic Chair by December 1, 2015 which indicates the specific steps he or she will take to encourage full participation in Delaware’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. *(Rule 6.H.1)*

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state’s delegate, alternate and standing committee delegations shall achieve the diversity goals reflected in the Diversity, Outreach, and Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the diversity goals and equal division for their respective delegations. *(Rule 6.1 & Reg. 4.9)*

Section VIII
Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2016 Democratic National Convention* (Reg. Sec. 3), and the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” *(Call Appendix A)*

2. Under Rule 20.B. of the *2016 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. *(Rule 20.B & Call Appendix A)*

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2016 Democratic National Convention. *(Call Appendix A & Reg. 3.1)*

4. Challenges to the credentials of delegates and alternates to the 2016 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” *(Call Appendix A)*

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2016 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. *(Call VII.B.5)*
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2016 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.

7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (Rule 20.A & Reg. 3.4.A)

2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Delaware Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B)

3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. E & Reg. H)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state’s delegate selection process. (Reg. 3.4.C)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.
Section IX
Summary of Plan

A. Selection of Delegates and Alternates

Delaware will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2016 Democratic National Convention.

The “first determining step” of Delaware’s delegate selection process will occur on April 26th, 2016 with a Primary.

Delegates and alternates will be selected as summarized on the following chart:

<table>
<thead>
<tr>
<th>Type</th>
<th>Delegates</th>
<th>Alternates</th>
<th>Date of Selection</th>
<th>Selecting Body</th>
</tr>
</thead>
<tbody>
<tr>
<td>District-Level Delegates</td>
<td>11</td>
<td>0</td>
<td>5/7/16</td>
<td>Delegates are elected according to presidential preference at the state convention, held in Dover.</td>
</tr>
<tr>
<td>District-Level Alternates</td>
<td></td>
<td>n/a</td>
<td>5/7/16</td>
<td>An individual can qualify as a candidate for subdivision-level delegate or alternate first by filing a statement of candidacy for the state convention designating his or her presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party no later than February 29, 2016. After being selected as a state convention delegate or alternate, an individual must file a statement of candidacy for the national convention designating his or her presidential (or uncommitted) preference and a signed pledged of support for the presidential candidate (including uncommitted status) with the State Party no later than April 4, 2016. The presidential preference and pledge of support for each individual must be the same on the statement of candidacy for the state convention and the one for national convention.</td>
</tr>
<tr>
<td>Unpledged Party Leader and Elected Official Delegates*</td>
<td>10</td>
<td>n/a</td>
<td>n/a</td>
<td>Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2016 Delegate Selection Rules.</td>
</tr>
<tr>
<td>Pledged Party Leaders and Elected Officials (PLEOs)</td>
<td>2</td>
<td>2</td>
<td>5/7/16</td>
<td>Selection will be by a quorum of subdivision-level delegates. Individuals must file a statement of candidacy by 5:00 PM EDT on March 11, 2016.</td>
</tr>
<tr>
<td>At-Large Delegates</td>
<td>4</td>
<td>2</td>
<td>5/7/16</td>
<td>Selection will be by a quorum of subdivision-level delegates. Individuals must file a statement of candidacy with presidential preference by April 4, 2016.</td>
</tr>
<tr>
<td>At-Large Alternates</td>
<td></td>
<td>n/a</td>
<td>n/a</td>
<td></td>
</tr>
<tr>
<td>TOTAL Delegates and Alternates</td>
<td>27</td>
<td>2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2016 Delegate Selection Rules. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

<table>
<thead>
<tr>
<th>Members Per Committee</th>
<th>Total Members</th>
<th>Selection Date</th>
<th>Filing Requirements and Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>3</td>
<td>5/7/2016</td>
<td>Presidential Candidates must submit their names by May 7, 2016.</td>
</tr>
</tbody>
</table>

The members of the standing committees shall be elected by a quorum of Delaware’s National Convention delegates, at a meeting to be held on May 14, 2016.

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on May 7, 2016.

2 Convention Pages will be selected by the State Democratic Chair on May 7, 2016.

D. Presidential Candidate Filing Deadline

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by February 26, 2016. (Rule 11.B & 14.E)

Presidential candidates shall file one of two ways:
1. They shall submit a petition with 500 signatures of registered Democrats in the state of Delaware to the Delaware Commissioner of Elections; or
2. Qualify for federal matching funds.
# State 2016 Delegate Selection Plan

## E. TIMETABLE

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2015</strong></td>
<td></td>
</tr>
<tr>
<td>May 1, 2015</td>
<td>Delegate Selection Affirmative Action Committee members are appointed by the State Chair.</td>
</tr>
<tr>
<td>May 4, 2015</td>
<td>Affirmative Action Committee members name’s are submitted to the Rules &amp; Bylaws Committee.</td>
</tr>
<tr>
<td>May 4, 2015</td>
<td>Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Party Committee.</td>
</tr>
<tr>
<td>May 4, 2015</td>
<td>Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. The plan is available on the party’s website, <a href="http://www.deldems.org">www.deldems.org</a></td>
</tr>
<tr>
<td>June 4, 2015</td>
<td>Period for public comment on draft plan is concluded. Responses are compiled for review by the State Executive Committee.</td>
</tr>
<tr>
<td>June 11, 2015</td>
<td>State Executive Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.</td>
</tr>
<tr>
<td>June 12, 2015</td>
<td>Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.</td>
</tr>
<tr>
<td>September 16, 2015</td>
<td>State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.</td>
</tr>
<tr>
<td>October 1, 2015</td>
<td>Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)</td>
</tr>
<tr>
<td>November 2, 2015</td>
<td>Deadline for the State Party to make available at no cost a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where, and when persons can register to vote; and delegate district maps.</td>
</tr>
<tr>
<td><strong>2016</strong></td>
<td></td>
</tr>
<tr>
<td>January 1, 2016</td>
<td>Deadline to register to vote as a Democrat to participate in the Delaware Democratic Party’s 2016 Delegate Selection Process.</td>
</tr>
<tr>
<td>January 4, 2016</td>
<td>Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party’s website at <a href="http://www.deldems.org">www.deldems.org</a></td>
</tr>
<tr>
<td>February 26, 2016</td>
<td>Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the Commissioner of Elections and the State Party.</td>
</tr>
<tr>
<td>February 9, 2016</td>
<td>Deadline for representative district chair to submit the date, time and location of their caucus meeting.</td>
</tr>
<tr>
<td>February 29, 2016</td>
<td>Subdivision-level delegate deadline for filing the statement of candidacy and pledge of support forms with State Party for participation in the representative district-level caucuses.</td>
</tr>
<tr>
<td>March 1, 2016</td>
<td>Representative district caucus meetings and party-run primaries commence.</td>
</tr>
</tbody>
</table>
## State 2016 Delegate Selection Plan

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 11, 2016</td>
<td>Deadline for individuals interested in becoming a PLEO, at-large delegate, or at-large alternate to file a statement of candidacy with the State Party HQ.</td>
</tr>
<tr>
<td>March 15, 2016</td>
<td>Deadline for the state chair to submit a list of candidates for subdivision-level delegates, PLEO delegates, and at-large delegates and alternates to the Presidential candidates</td>
</tr>
<tr>
<td>March 18, 2016</td>
<td>Deadline for the State Chair to certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective subdivision-level, PLEO, and at-large delegate and alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan.</td>
</tr>
<tr>
<td>March 31, 2016</td>
<td>Representaive district caucus meetings end. In addition, all individuals selected to participate in the state convention must turn in their national convention statement of candidacy, presidential preference and pledge of support by this date.</td>
</tr>
<tr>
<td><strong>APRIL 26, 2016 Pres. Primary</strong></td>
<td></td>
</tr>
<tr>
<td>April 4, 2016</td>
<td>Deadline for representative districts to submit the full name, address, and telephone number of each state convention delegate to the Delaware Democratic Party headquarters.</td>
</tr>
<tr>
<td>April 4, 2016</td>
<td>Deadline for the Presidential candidates to return a list of approved subdivision-level delegates, PLEO delegates, and at-large delegates and alternates to the Delaware Democratic Party Chair.</td>
</tr>
<tr>
<td>April 4, 2016</td>
<td>Deadline for Presidential candidates to return a list of nominees for standing committee members.</td>
</tr>
<tr>
<td>April 4, 2016</td>
<td>Deadline for delegates to the state convention to file a statement of candidacy for the national convention designating his or her presidential preference and a signed pledge of support for the presidential candidate.</td>
</tr>
<tr>
<td>May 7, 2016</td>
<td>State convention convenes. Subdivision-level delegates and alternates are selected. Deadline for Presidential candidates to provide an approved list of pledged PLEO delegate candidates to the Delaware Democratic Party Chair. Pledged PLEO delegates selected. Deadline for Presidential candidates to provide an approved list of at-large delegate candidates to the Delaware Democratic Party Chair. At-large delegates and alternates are selected. National convention delegation meeting. Delegates select National Convention standing committee members and delegation chair. State Chair names convention pages.</td>
</tr>
<tr>
<td>May 13, 2016</td>
<td>State Party certifies standing committee members, delegation chair, and convention pages in writing to the Secretary of the DNC.</td>
</tr>
<tr>
<td>May 20, 2016</td>
<td>State Party certifies all elected delegates and alternates in writing to the Secretary of the DNC.</td>
</tr>
<tr>
<td>May 20, 2016</td>
<td>The presidential preference of Unpledged Delegates shall be certified in writing to the Secretary of the DNC.</td>
</tr>
</tbody>
</table>
EXHIBITS TO THE AFFIRMATIVE ACTION PLAN

A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

<table>
<thead>
<tr>
<th>Name</th>
<th>Party</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lillian Oliver</td>
<td>African American</td>
<td>Wilmington</td>
</tr>
<tr>
<td>Shakeem Nottingham</td>
<td>African American</td>
<td>Wilmington</td>
</tr>
<tr>
<td>Delores McLamb</td>
<td>African American</td>
<td>New Castle</td>
</tr>
<tr>
<td>Kat Caudle</td>
<td>Caucasian</td>
<td>New Castle</td>
</tr>
<tr>
<td>George &quot;Steve&quot; Johnson</td>
<td>African American</td>
<td>Kent</td>
</tr>
<tr>
<td>Sandy Taylor</td>
<td>Caucasian</td>
<td>Kent</td>
</tr>
<tr>
<td>Rita Hughes</td>
<td>Caucasian</td>
<td>Sussex</td>
</tr>
<tr>
<td>Peter Schott</td>
<td>Caucasian</td>
<td>Sussex</td>
</tr>
<tr>
<td>Richard Smith</td>
<td>African American</td>
<td>At-Large</td>
</tr>
<tr>
<td>Maria Matos</td>
<td>Hispanic</td>
<td>At-Large</td>
</tr>
<tr>
<td>Mel Phillips</td>
<td>African American</td>
<td>At-Large</td>
</tr>
<tr>
<td>Eli Turkel</td>
<td>Caucasian</td>
<td>At-Large</td>
</tr>
<tr>
<td>Dan Cole</td>
<td>Caucasian</td>
<td>At-Large</td>
</tr>
</tbody>
</table>

B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS

5. Major Daily Newspapers, Radio and Television Stations

<table>
<thead>
<tr>
<th>Newspaper/Station</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wilmington News Journal</td>
</tr>
<tr>
<td>Associated Press</td>
</tr>
<tr>
<td>WDEU Radio</td>
</tr>
<tr>
<td>WGMD Radio</td>
</tr>
<tr>
<td>WHYY TV</td>
</tr>
<tr>
<td>6- ABC TV</td>
</tr>
<tr>
<td>WMDT TV</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Station</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delaware State News</td>
</tr>
<tr>
<td>WILM Radio</td>
</tr>
<tr>
<td>WDOV Radio</td>
</tr>
<tr>
<td>WDSD Radio</td>
</tr>
<tr>
<td>CBS 3 TV</td>
</tr>
<tr>
<td>NBC 10 TV</td>
</tr>
<tr>
<td>WBOC TV</td>
</tr>
</tbody>
</table>

6. Other “Non-Minority” Media Outlets

<table>
<thead>
<tr>
<th>Newspaper/Station</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Publishing</td>
</tr>
<tr>
<td>consolidated newspapers</td>
</tr>
<tr>
<td>(upstate)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Station</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dover Post consolidated newspapers (downstate)</td>
</tr>
</tbody>
</table>
State 2016 Delegate Selection Plan

<table>
<thead>
<tr>
<th>Delaware State News consolidated newspapers (downstate)</th>
<th>Delaware Coast Press/Delmarva Now consolidated newspapers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delaware Today Magazine</td>
<td>Out and About Magazine</td>
</tr>
</tbody>
</table>

7. Constituency and Specialty Media Outlets and Targeted Groups

<table>
<thead>
<tr>
<th>El Tiempo Hispano</th>
<th>Unidad Latina</th>
</tr>
</thead>
<tbody>
<tr>
<td>WYUS 930-AM (Spanish)</td>
<td>Jewish Voice</td>
</tr>
<tr>
<td>Delaware VFW</td>
<td>CAMP Rehoboth (LGBT Publication)</td>
</tr>
<tr>
<td>The Hornet (DSU paper)</td>
<td>UD Review and UDaily (UD papers)</td>
</tr>
<tr>
<td>The Dialog (Catholic Diocese of Wilmington paper)</td>
<td>Channel 28</td>
</tr>
<tr>
<td>DelawareBlack.com</td>
<td>Hoy in Delaware</td>
</tr>
<tr>
<td>Digital 900 AM</td>
<td>Channel 31</td>
</tr>
<tr>
<td>DelawareHispanic.com</td>
<td></td>
</tr>
</tbody>
</table>

C. DEMOGRAPHIC ANALYSIS AND CALCULATIONS FOR AFFIRMATIVE ACTION REPRESENTATION GOALS

C.1. REPRESENTATION GOALS

<table>
<thead>
<tr>
<th>Target Group</th>
<th>Allocation Ratio</th>
<th>Statewide Goals Delegate(s)</th>
<th>Statewide Goals Alternate(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>African Americans</td>
<td>0.27</td>
<td>(0.27)(27) = 7</td>
<td>(0.27)(2) = 0</td>
</tr>
<tr>
<td>Hispanic Americans</td>
<td>0.05</td>
<td>(0.05)(27) = 1</td>
<td>(0.05)(2) = 0</td>
</tr>
<tr>
<td>Asian/Pacific Americans</td>
<td>0.02</td>
<td>(0.02)(27) = 1</td>
<td>(0.02)(2) = 0</td>
</tr>
<tr>
<td>Native Americans</td>
<td>Undefined</td>
<td>= 1</td>
<td>= 0</td>
</tr>
<tr>
<td>Youth</td>
<td>0.22</td>
<td>(0.22)(27) = 6</td>
<td>(0.22)(2) = 0</td>
</tr>
</tbody>
</table>
C.2. DEMOGRAPHIC ANALYSIS AND CALCULATIONS

C.2.1 METHODOLOGY
There is no requirement for demographic identification when registering to vote in Delaware. In addition, there is no available information on the registration trends and voting patterns for any of the affirmative action groups. Therefore, when attempting to set goals, the party looked to numerous sources of information to try to come up with a fair an accurate representation of the Democratic electorate in Delaware.

The materials used to calculate the goals included: Delaware and National exit polling for the 2008 and 2012 elections the New York, Voting and Registration information from the U.S. Census Bureau, as well as 2008 and 2012 election data from the Delaware Department of Elections.

The following assumptions were made when calculating the goals:

- Where data is available on any group’s voting and registration patterns in Delaware, it was used.
- Where there was no data that specifically dealt with Delaware on a group’s registration or voting patterns, the statistics for that group’s national patterns were ascribed to that group’s members in Delaware.
- In all cases, statistics came from the 2008 Presidential and 2012 Presidential races.
- Total numbers of registered voters were based on the 2000 and 2010 census population figures for Delaware and the reported voting and registration total and citizen voting-age population compiled by the U.S. Census Bureau.

C.2.2. Calculation of Total Number of Registered Voters for Each Target Group

The calculation of representative goals began with compiling the total population for each group based on the 2000 or 2010 census figures. That number was then multiplied by the national registration total compiled by the U.S. Census Bureau.

The number of voters in a specific group = group population in 2000 x national group registration figures

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>African Americans</td>
<td>98,681</td>
<td>120,675</td>
</tr>
<tr>
<td>Hispanic Americans</td>
<td>14,025</td>
<td>37,993</td>
</tr>
</tbody>
</table>
C.2.3 Calculation of Turnout

The Delaware Commissioner of Elections does not have any turnout data available by race or ethnicity, therefore, the party used overall turnout data to calculate the turnout for the various groups.

<table>
<thead>
<tr>
<th>Targeted Group</th>
<th>2008 Total Turnout</th>
<th>2012 Total Turnout</th>
</tr>
</thead>
<tbody>
<tr>
<td>African Americans</td>
<td>68,090</td>
<td>75,663</td>
</tr>
<tr>
<td>Hispanic Americans</td>
<td>9,678</td>
<td>23,822</td>
</tr>
<tr>
<td>Asian American/ Pacific Islander</td>
<td>4,186</td>
<td>9,347</td>
</tr>
</tbody>
</table>

C.2.4 Calculation of Group Democratic Vote

In order to calculate the Democratic vote by these groups, and lacking data from the Department of Elections, the total number that the group turned out in 2008 and 2012 was multiplied by the support that each group gave to the Presidential candidate in 2008 and 2012 based on state and national exit polling in those respective elections. Those numbers were then divided by the total number of votes for the Presidential candidate in Delaware to come up with a percentage that would be used as the affirmative action goal for that group.

\[
\% \text{ in Democratic Electorate in 2012} = \frac{\text{group turnout} \times \text{percentage of support by group in 2012 Presidential election}}{\text{total votes received by the Presidential candidate in 2012}}
\]

\[
\% \text{ in Democratic Electorate in 2008} = \frac{\text{group turnout} \times \text{percentage of support by group in 2008 Presidential election}}{\text{total votes received by the Presidential candidate in 2008}}
\]
<table>
<thead>
<tr>
<th>% in current Democratic Electorate</th>
<th>= average of % in Democratic Electorate in 2008 and % in Democratic Electorate in 2012</th>
</tr>
</thead>
</table>

### C.2.5 Calculation of Youth Democratic Vote

The youth democratic vote was calculated by taking the average of the percentage of Democratic voters aged 18-35 who voted in the 2008 and 2012 presidential elections.

<table>
<thead>
<tr>
<th>% of Youth Democratic Vote in 2012</th>
<th>= number of Democratic voters aged 18-35 in 2012 / total votes received by the Presidential candidate in 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of Youth Democratic Vote in 2008</td>
<td>= number of Democratic voters aged 18-35 in 2008 / total votes received by the Presidential candidate in 2008</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>% of Youth Democratic Vote</th>
<th>= average of % of Youth Democratic Vote in 2008 and % of Youth Democratic Vote in 2012</th>
</tr>
</thead>
</table>